

**WISCONSIN STATE TELECOMMUNICATIONS ASSOCIATION  
LIFETIME ACHIEVEMENT WINNERS**

Inducted in 1994

Jim Kratz, J.D. Kratz Associates

Inducted in 1995

Bart Anderson, Clear Lake Telephone Company  
Hubert Kiekhaefer, Wayside Telephone Company

Inducted in 1996

Walter Borner, GTE

Inducted in 1997

Mel Putnam, Telephone & Data Systems